

Your  to DYNAMIC DELIVERY
IN
Leadership Development

TRAINING DIMENSION:	<u>Visionary Leadership for a World of Change</u>
SUITABLE FOR:	Department Managers and Guidance Team members For Foundational Visionary Leadership in management
WORKSHOP FOCUS:	To introduce Senior Management to innovative approaches to effectively leading teams towards accomplishments of goals and objectives. Highlights are focused on development of strong leaders who are sensitive to the needs of their internal customers, external customers as well as the expectations of Caneel Bay. Motivational methods to strengthen work teams and enhance environment are emphasized.
LEARNING OBJECTIVES:	Differentiate between the goals associated with management and leadership Explain why managers fail to become effective leaders Create a vision for the future and set strategies to reach that vision Communicate your vision in a way that inspires people and builds commitment Identify ways in which managers can strengthen work teams Enhance problem solving through teams and TQM approach Describe ways in which managers can share ownership and manage productivity & organizational change Create a work environment that is diverse Explain the relationship and importance of leadership and ethics in an organization
DURATION:	(Custom to property's needs 6 to 8 hours)
GROUP SIZE *:	Maximum: 16 Minimum: 8
PRESENTATION:	A variety of methods will be used to teach and assure full participation and comprehension including Interactive training methods, role plays, audio visuals, demonstrations, discussions and brief lectures to ensure attendant's participation.

Will work with smaller groups based on resort's needs; however, maximum benefits are recognized with larger groups which offers greater interaction depth.